



## LEADERSHIP

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**Lynn Ivey, President** Lynn Ivey has over 25 years experience in the banking industry with Bank of America and First Union. Throughout her career, she led teams of successful mortgage sales associates and retail consumer branch professionals. Lynn successfully created a national role that required project development of job functionality, salary and incentive programs, training and development, and deployed over 200 new associates nationwide.

Lynn's new journey began in April 2004 while caring for her mother who had dementia, requiring Lynn to leave her banking career. Adult day care became a critical component of her mother's daily care plan, providing social stimulation and medical supervision, without the requirement to move from her home in Wilmington, NC. This rewarding experience inspired Lynn to launch The Ivey® in January 2005. After 3 years of research, development, construction, and planning, The Ivey opened for business in January 2008.



Lynn is active in the community as a member of the Board of Directors of the Western NC Chapter of The Alzheimer's Association, member of the Aging Resource Network (ARN), and the Charlotte Mecklenburg Aging Coalition (CMAC). She was the Volunteer Chair of the Alzheimer's Association 2009 Memory Walk. Also active in organizations that support and promote small business owners, Lynn is a member of the Charlotte Chapter of the National Association of Women Business Owners (NAWBO) and a Pathfinder member of the Business Innovation and Growth Council (BIG Council)

**Wendy Laxton, CFO** Wendy Laxton has spent more than 20 years providing financial and strategic leadership to growing, dynamic organizations. She has served as a controller, chief financial officer, and consultant to construction, real estate, and other service-oriented companies. In addition, Wendy has served as treasurer for several not-for-profit institutions, including Women Executives and Leadership Charlotte, where she also served as its board president. Wendy was recognized by *The Charlotte Business Journal* in 2003 as a "40 Under 40" for her professional achievements and community leadership. She was honored again by *The Charlotte Business Journal* in 2004 with the Top 25 Women In Business Achievement Award for her professional accomplishments as CFO of Tyler 2 Construction.. Wendy's depth of financial and strategic expertise is a tremendous asset to The Ivey.

**Betsy Payne, RN, BSN, MHA, Programs and Medical Services Manager** Betsy has over 27 years of medical and healthcare experience, having spent most of that time at Charlotte's Presbyterian Hospital in the Belk Heart Center and Critical Care Open Heart Surgery and Recovery. She has a Masters in Health Administration (MHA) and a Bachelor of Science in Nursing (BSN). Her RN license allows The Ivey to be a combination social and healthcare model in adult day care services.

**Eileen Behan, Family Caregiver Services Manager** Eileen recently retired from Duke Energy Corp after 30 years in Human Resources where she was counsel to senior management and employees on employee relations and staffing issues across the U.S. Her role at The Ivey supports the families of clients by arranging resources in education, guidance, and other services.